

# Key Statistics

# UCR School of Medicine

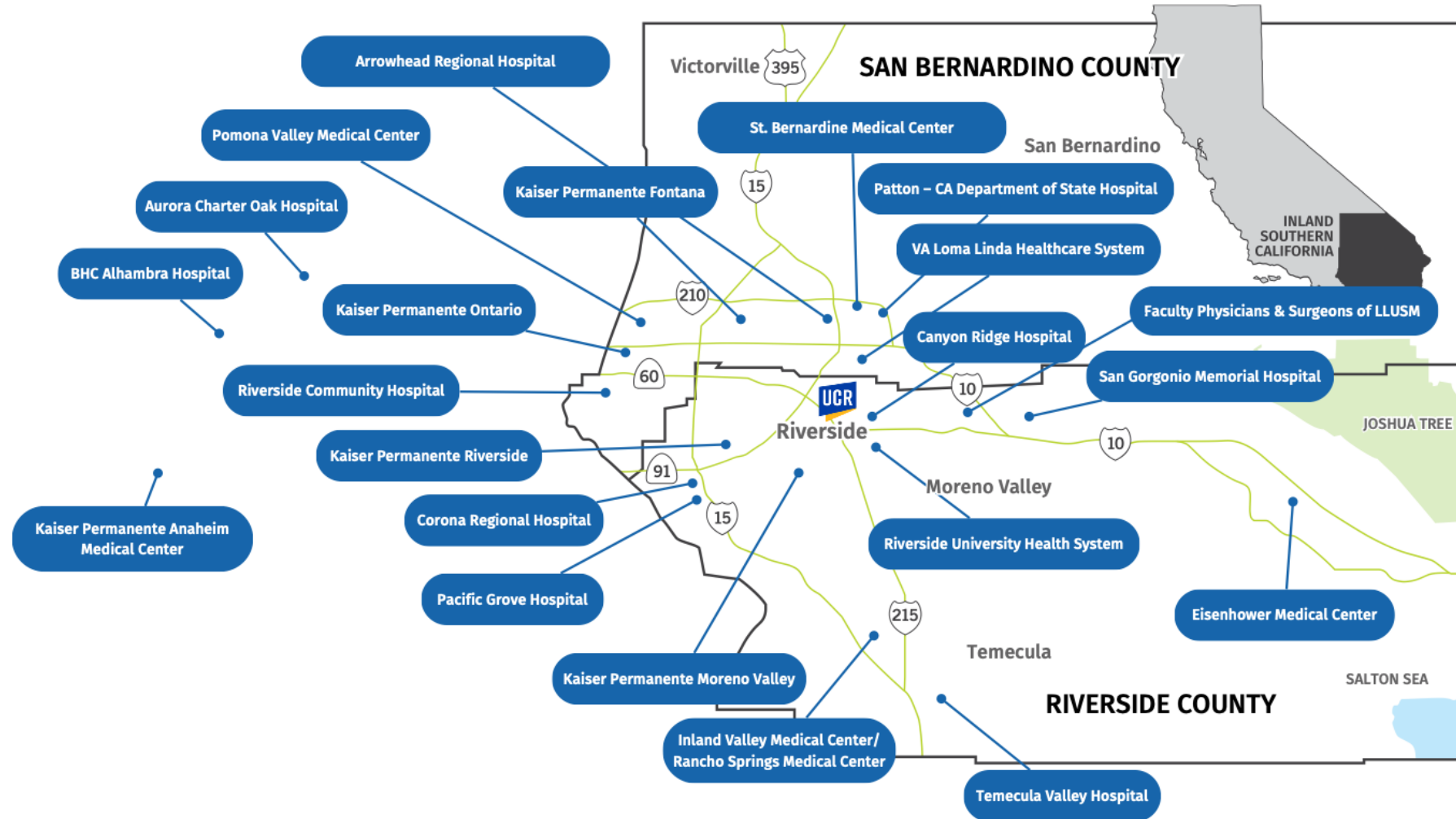
Strategic Initiatives Unit  
Published December 2025



# The initiative and status

- In summer 2021, the Dean named a task force to identify a set of high level data that would be both descriptive and serve as indicators of UCR SOM's strategic progress across missions.
- This slide deck represents our fifth year report. The short term goal was to publish an initial, 3-year trended data set, with clear definitions, that can be broadly accessible to the SOM community.
- The longer term goal is to automate and standardize the data collection and reporting – working with IT and other offices to be able to report at the unit and department level where relevant.

# MAP OF AFFILIATE HOSPITAL



# Education Program

Program Growth and Diversity	<u>MD, PhD, Masters, Residents/Fellows</u> : 3-yr trended total enrollment and gender/racial/ethnic demographics by program	✓
	Incoming MD Diversity Metrics: First in family to go to college, underrepresented in medicine, from medically underserved region, ESL, IE Geographic Ties, come from disadvantaged background	✓
Program Outcomes	<u>MD</u> : 3-yr trended residency match rate	✓
Addressing the MD shortage in Inland Southern California	<u>MD</u> : 3-yr trended Match Data – % matching in the IE	✓
	<u>Residents/Fellows</u> : 3-yr trended data on % matching in the IE on completion of training	✓

# Incoming MD Class of 2029

**6,508**

Applicants

**51%**

Come from Economically  
Disadvantaged  
Backgrounds

**32%**

English as a Second  
Language

**90%**

IE Geographic Ties

**90**

Matriculated

**40%**

First generation College  
Students

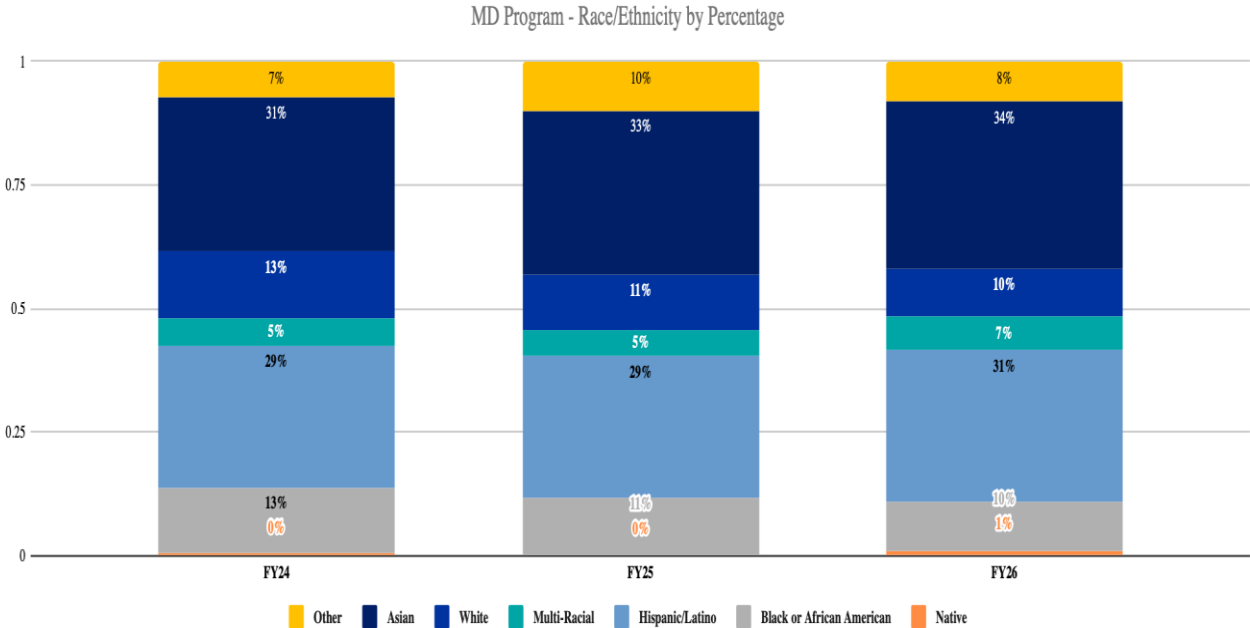
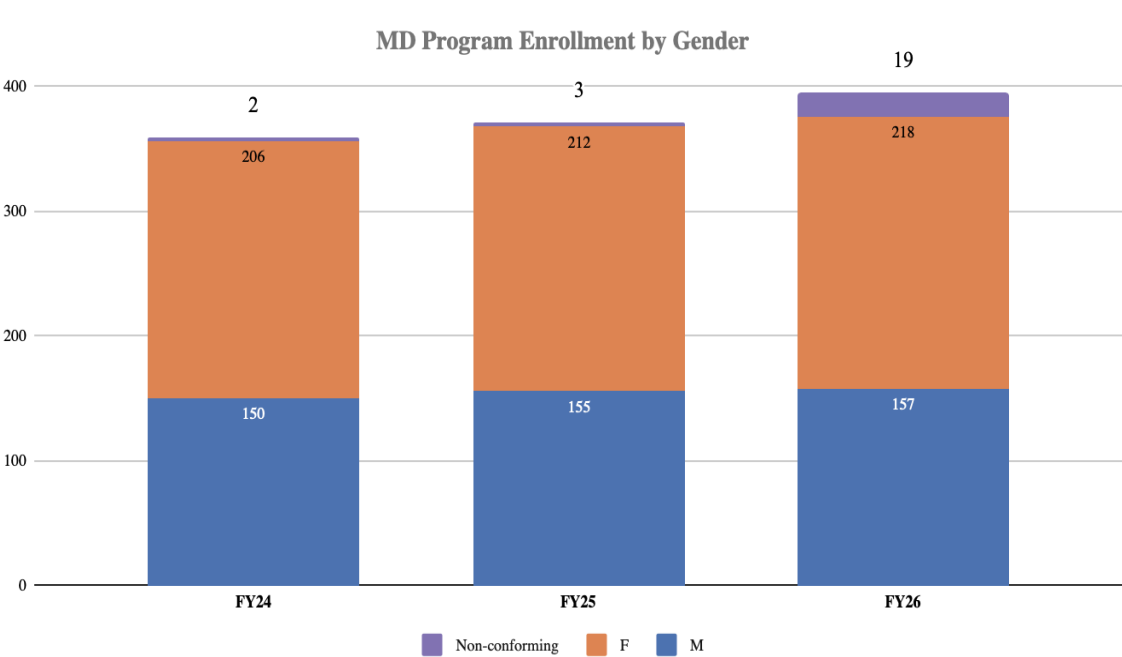
**60%**

Grew up in a medically  
underserved region

**40%**

Are underrepresented in  
medicine

MD program enrollment grew from 376 to 394 students in FY26. 40% of students identify as underrepresented in medicine. 4 current MD students identify as current or former service members.

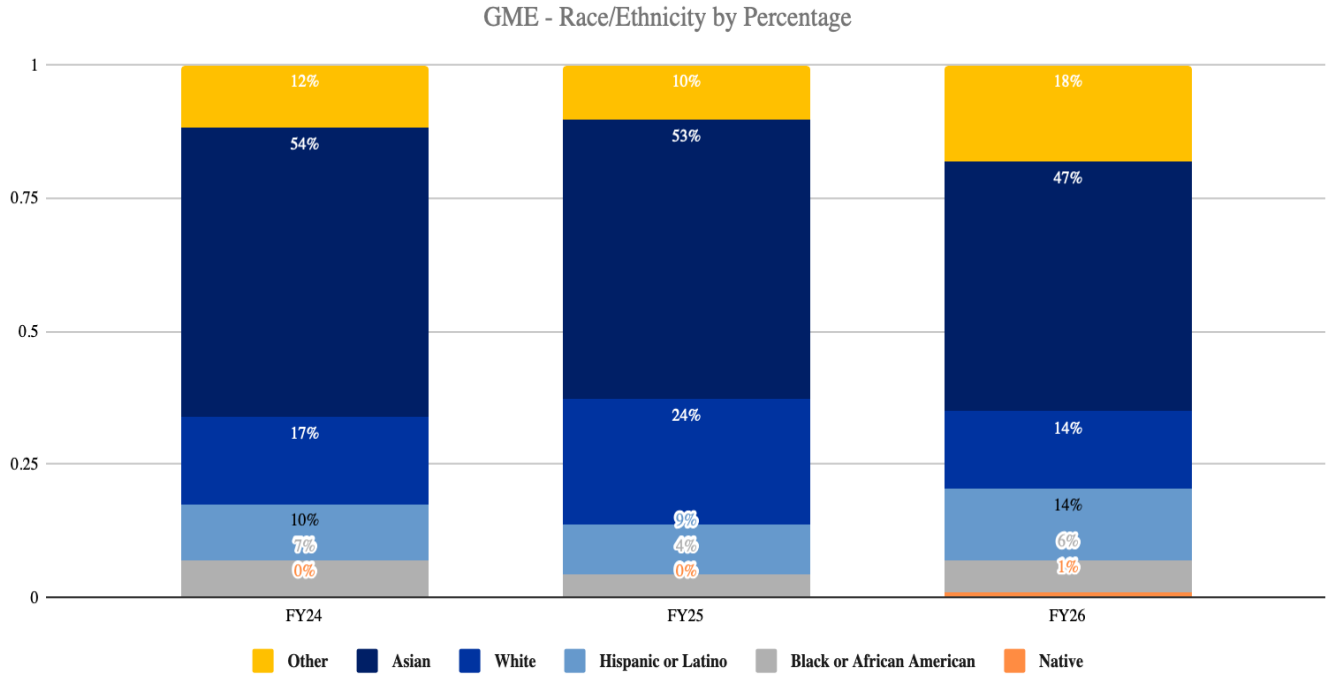
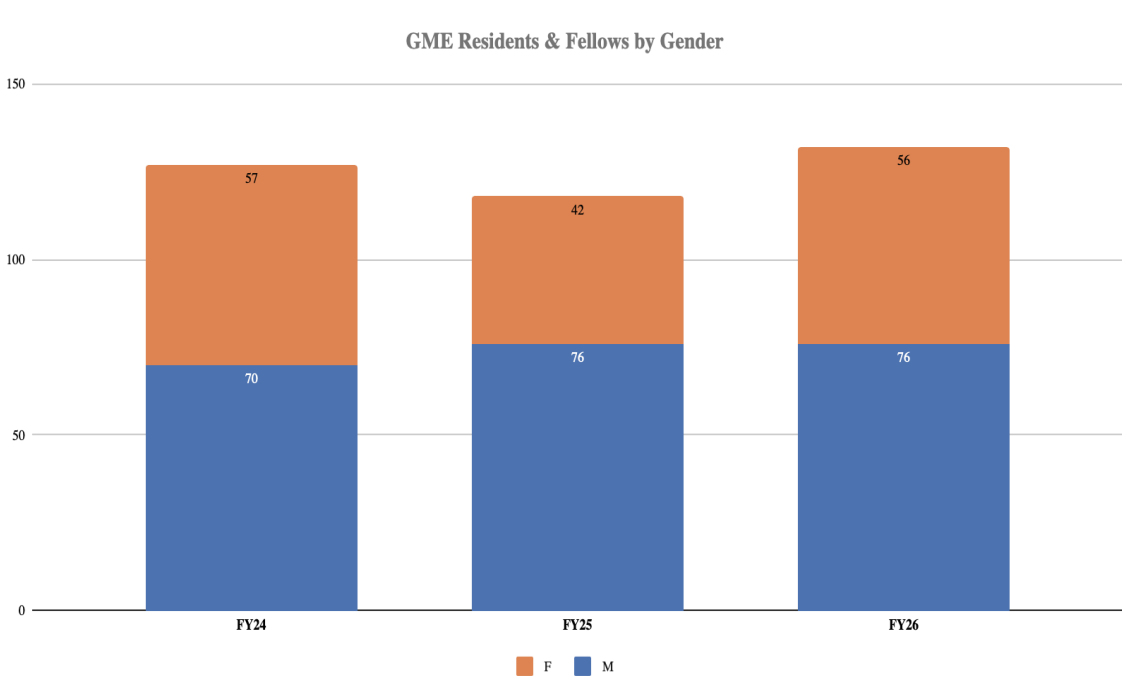


Total Enrollment:	364	376	394*	Underrepresented %:	35%	42%	40%
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\*Non-conforming/Unknown- 19

\*Data current as of August 1, 2025; other includes Native American, Native Alaskan, and Pacific Islander

Residency and fellow program enrollment increased from 118 to 132 over the FY26 period. As of FY26, 20% of trainees described themselves as Black or African American, or Hispanic/Latino.



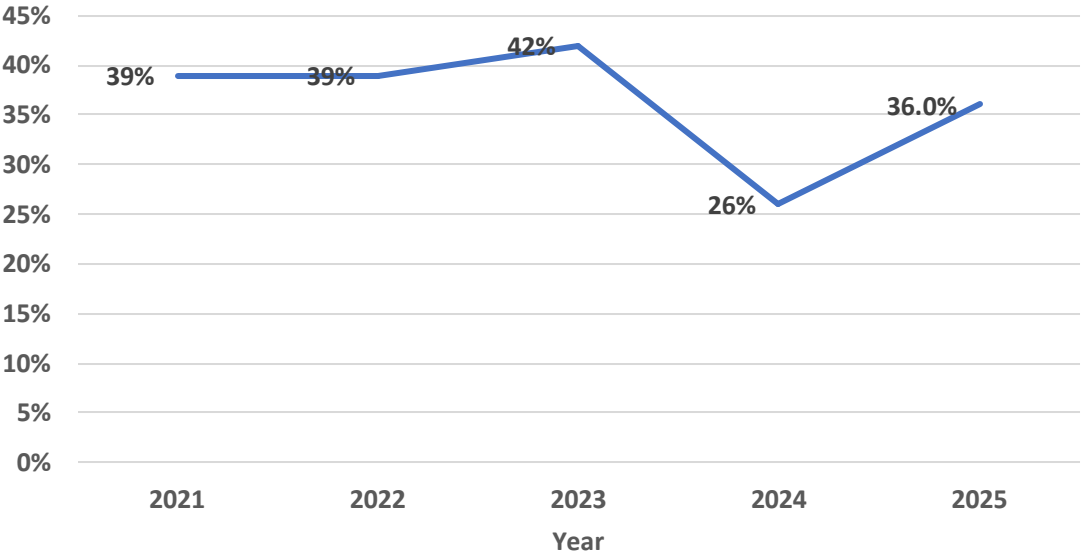
Total Enrollment:	127	118	132	Underrepresented %:	17%	13%	20%
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\*Categories less than 1% were aggregated in other

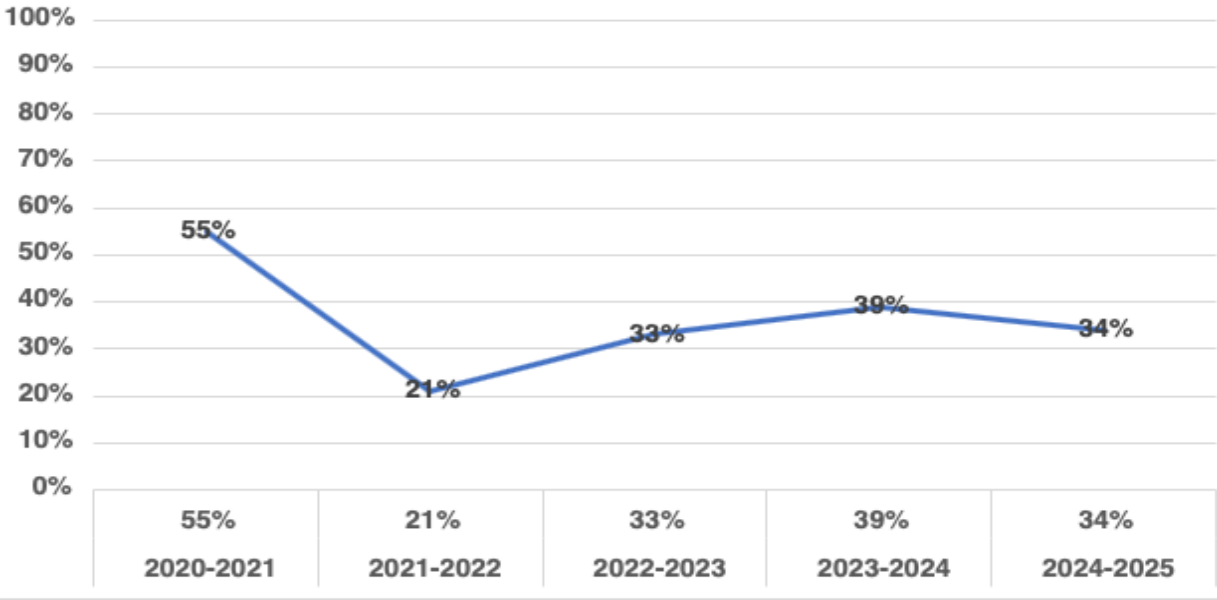
# Education – Connections to the Inland Empire

The percent of MD students who successfully match into IE residencies increased from 26% to 36%. Residents and fellows who choose to practice in the IE dropped slightly to 34%

Students Matching into IE Residency



Residents/Fellows Practice Locations in IE

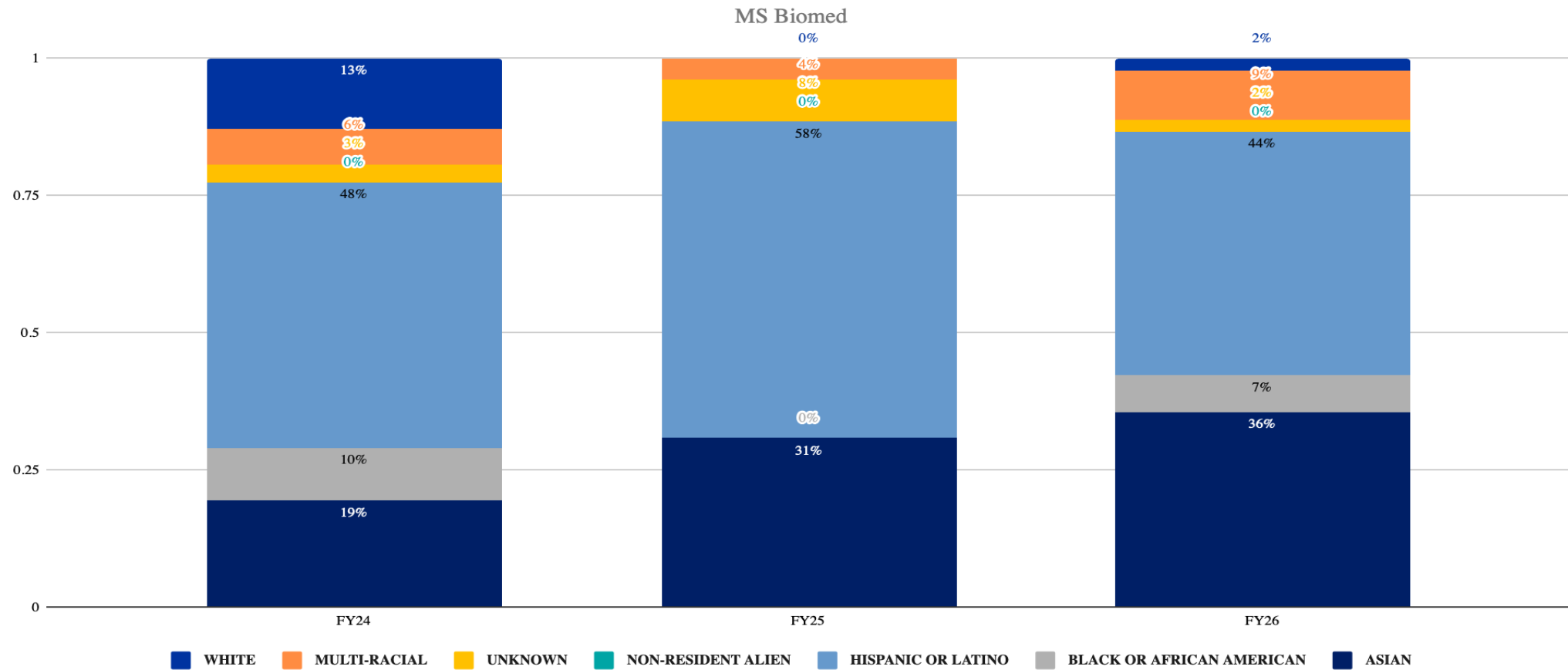


Match Rate.	97%	98%	97%	96%	98%
Total Matched	56	68	63	65	73

Total Graduates	28	33	45	55	41
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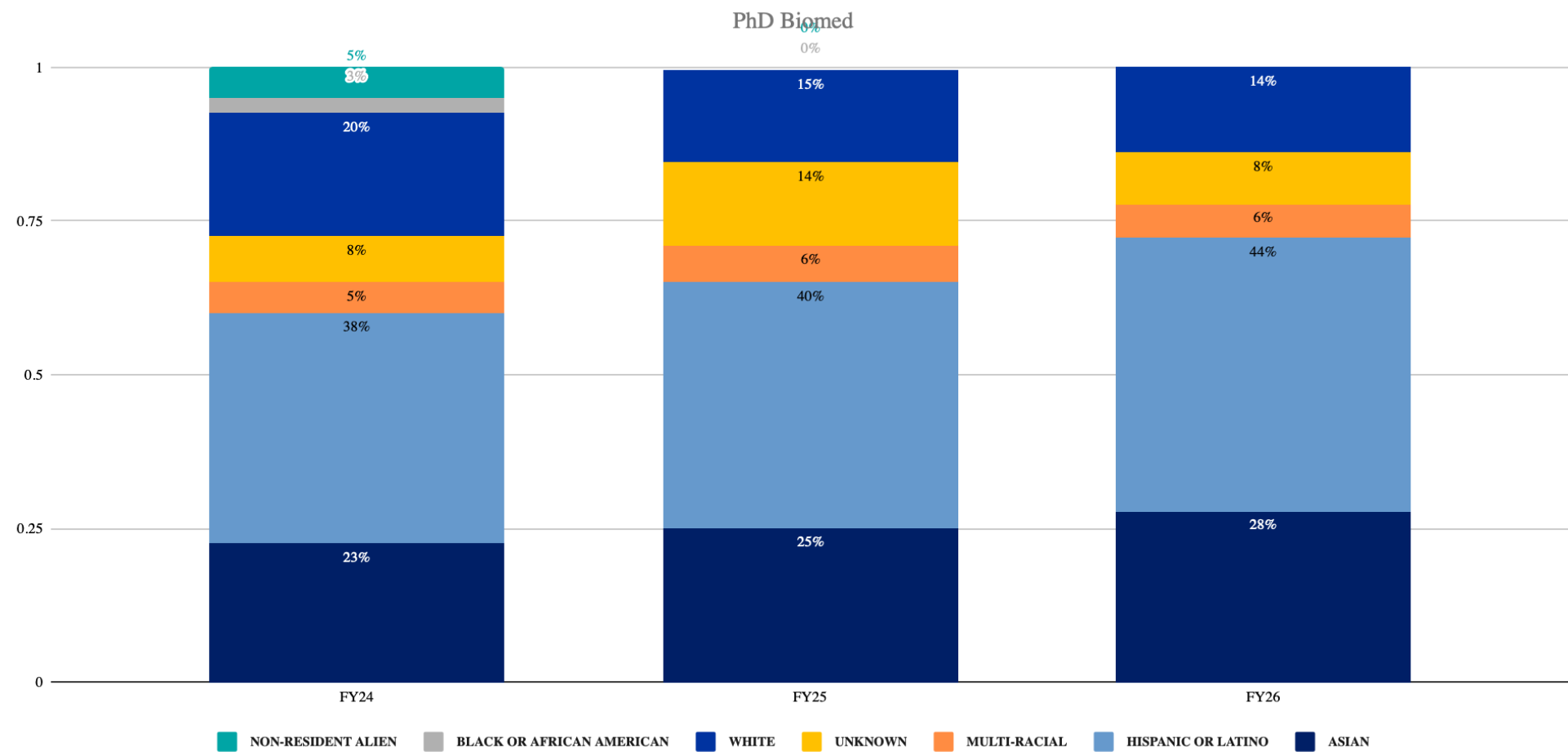


The Biomed Masters enrollment increased to 45 in 2025-2026. One current MS student is a current or former service member.



Underrepresented %: 40%	58%	51%
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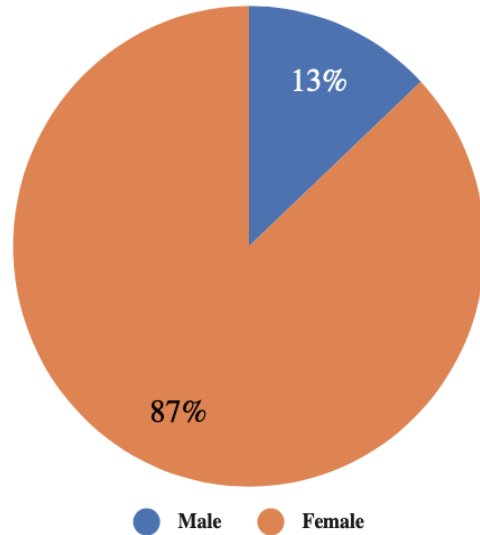
The Biomed PhD enrollment grew to 36 students in 2025-2026. 44% of active BioMed PhD students identify as Hispanic. One current PhD student identifies as current or former service members.



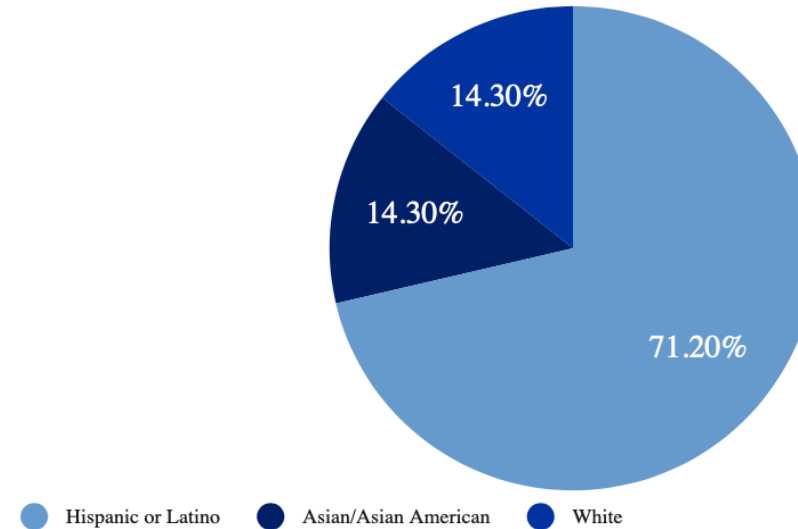
# Education – Masters in Public Health

The second MPH class was welcomed in 2026. A total of 14 students matriculated. Out of the 14, 2 identify as male and 12 as female. 64% of the students are first generation college students, 46% attended UCR as undergraduates, and 93% are from Southern California. There are a total of 27 MPH students. One current MPH student is a current or former service member.

MPH Incoming Class by Gender



MPH 2026 Entering Class by Race

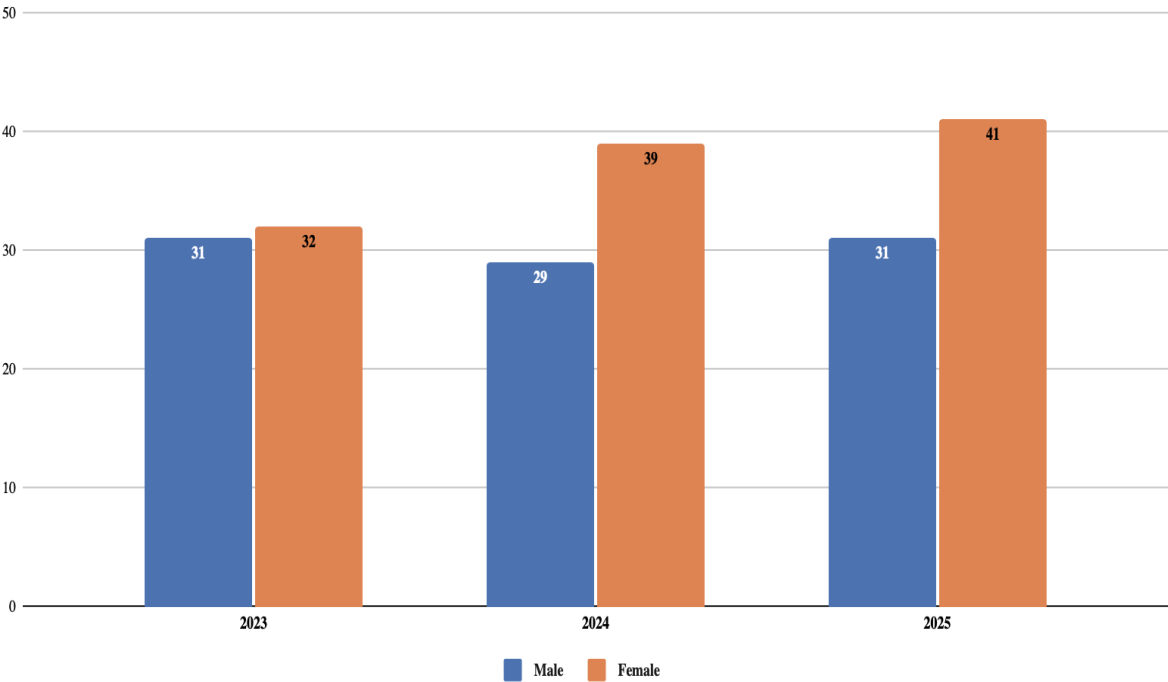




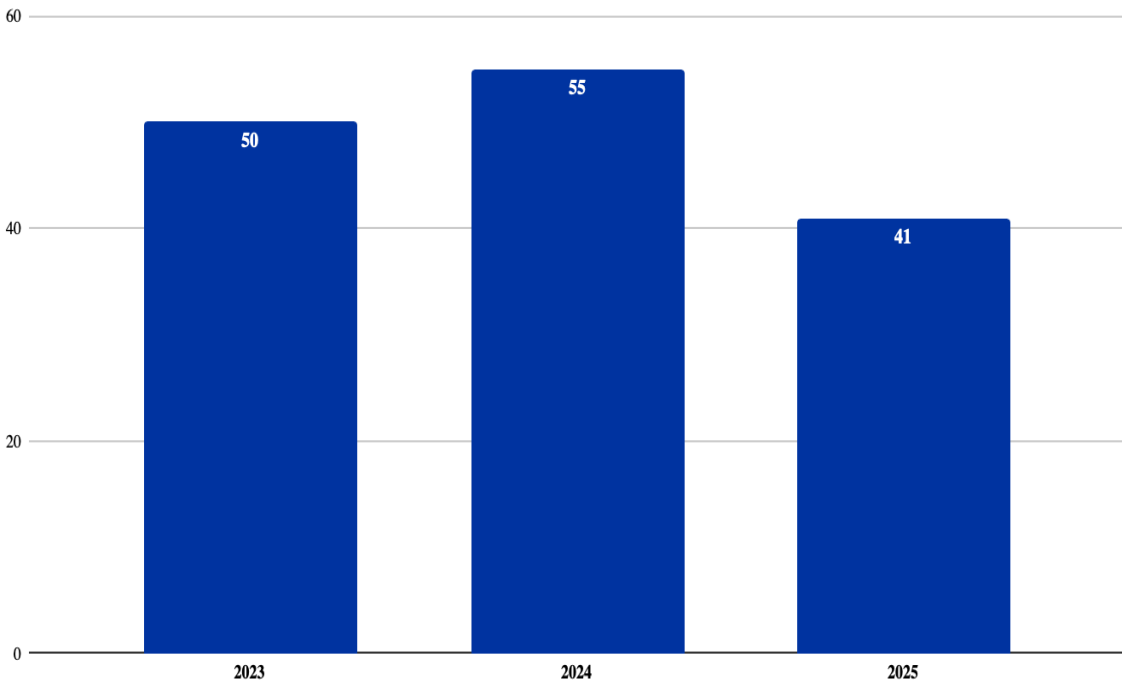
# Education – Graduates Per Year

The School of Medicine MD Program has had a total of 460 graduates. The GME program has had 316 total graduates since the 2016 year.

MD Graduates Per Year



GME Graduates Per Year

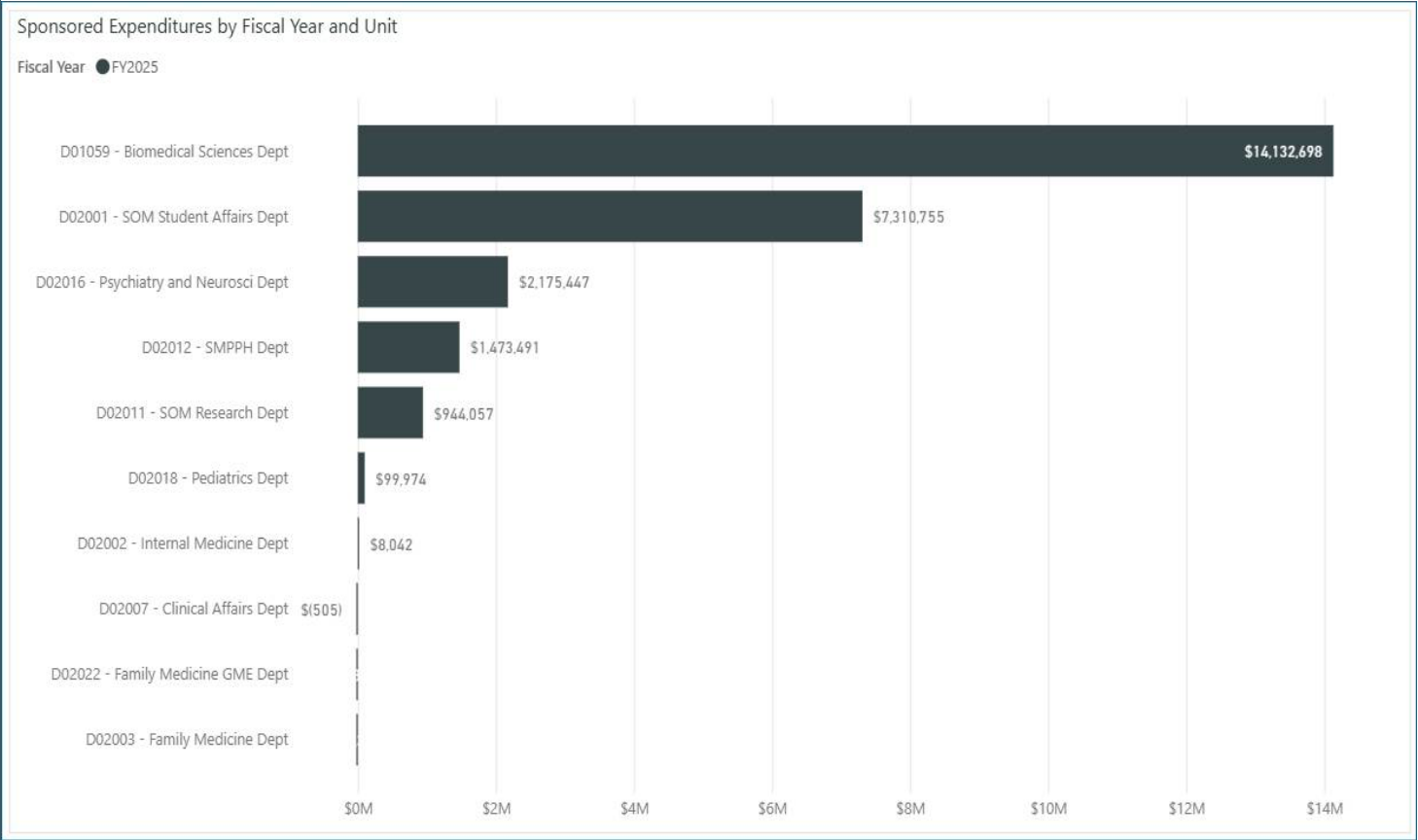
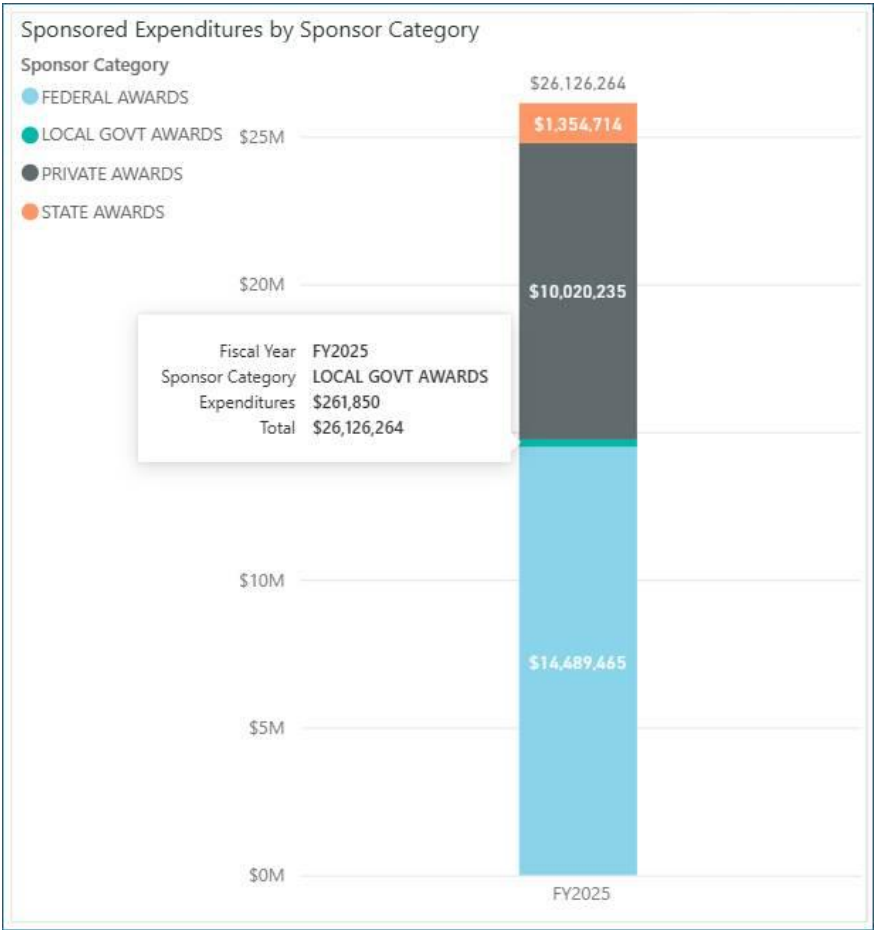


These are primarily quantitative metrics that allow the SOM to measure progress toward pursuing and awards and expenditures by type, and external funding productivity. A qualitative metric was also recommended regarding prominent publications which requires further definition. Data for three of eight of these indicators has been provided.

External funding and research productivity	Proposals Submitted and Awards Granted - Count by Department	✓
	Sponsored Expenditures by Unit and by Funder Category (local, state, federal, private)	✓
	Research grant application numbers (unable to discern “research” from programmatic grants)	
	Number of prominent publications (needs more definition and data source)	

# Research - Sponsored Expenditures

SOM sponsored expenditures reached \$26M in FY 2025. The Biomedical Sciences Division led the way with \$14.2M in expenditures



Improving the performance of the clinical enterprise is a significant focus of the SOM Strategic Plan. These metrics allow UCR SOM to assess volume growth, revenue and margin.

Strengthen the clinical enterprise and prepare for long term partnerships	Volume: 3-year trends in Encounters	✓
	Revenue and Expenses: UCR SOM Clinical Enterprise Clinical Revenue (PSA + UCR Health clinics)	✓
	Operating Margin and Cumulative Deficit: Clinical Enterprise Margin (clinical sciences + UCR Health)	✓
	Payor Mix	✓

# Clinical Enterprise Patient Volume

Clinical volume as measured by unique encounters in UCR Health clinics grew 3% between FY24 and FY25, from 46,916 to 48,733 visits. While most departments increased visit volume year over year, the Department of Pediatrics grew by nearly 25%

Department	FY2025
Dept. of Family Medicine	5843
SOM Internal Medicine	4665
SOM Neuroscience	13052
SOM OB/GYN	11665
SOM Pediatrics	13183
Unknown	325
<b>Total</b>	<b>48733</b>



Metrics in this section are primarily descriptive and allow the SOM to evaluate and characterize its workforce, as well as hiring, promotions and turnover. Data for four of these indicators has been provided.

Campus Climate and Diversity/Inclusion	Senior Administration and Faculty by SOM Mission-Based Diversity Categories	✓
	Staff Headcount Data by Gender and Race/Ethnicity	✓
	Faculty Headcount Data by Gender and Race/Ethnicity	✓
	Turnover Rate for Staff and Faculty	✓

# SOM Faculty: Mission-Based Diversity Metrics

**38%**

**Come from Disadvantaged  
Backgrounds**

**43%**

**English as a Second  
Language**

**22%**

**First generation College  
Graduates**

**49%**

**IE Geographic Ties or Grew  
up in Medically  
Underserved Region**

\*Data current as of September 2025. Faculty defined as ladder rank, clinical X and health sciences clinical faculty FT employed by UCR and others. N= 281 completed the survey

# SOM Senior Admin: Mission-Based Diversity Metrics

**44%**

**Come from Disadvantaged  
Backgrounds**

**21%**

**English as a Second  
Language**

**33%**

**First generation College  
Graduates**

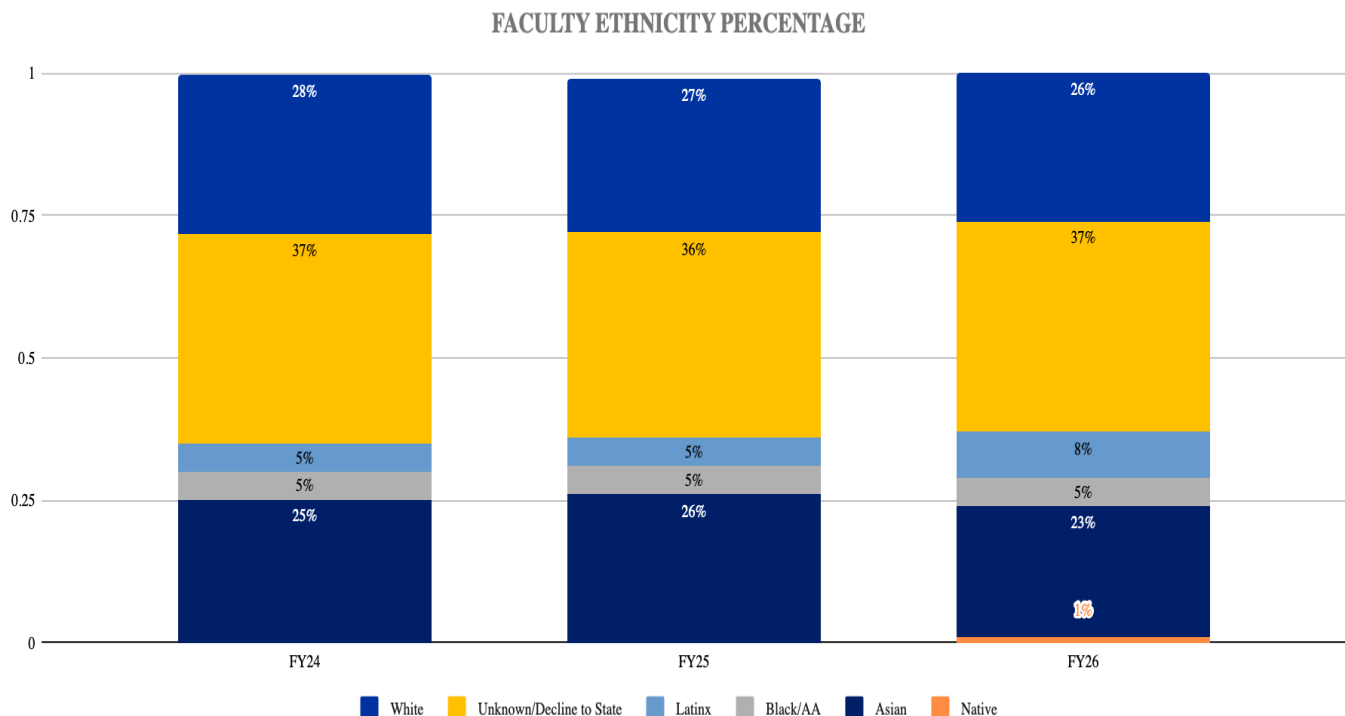
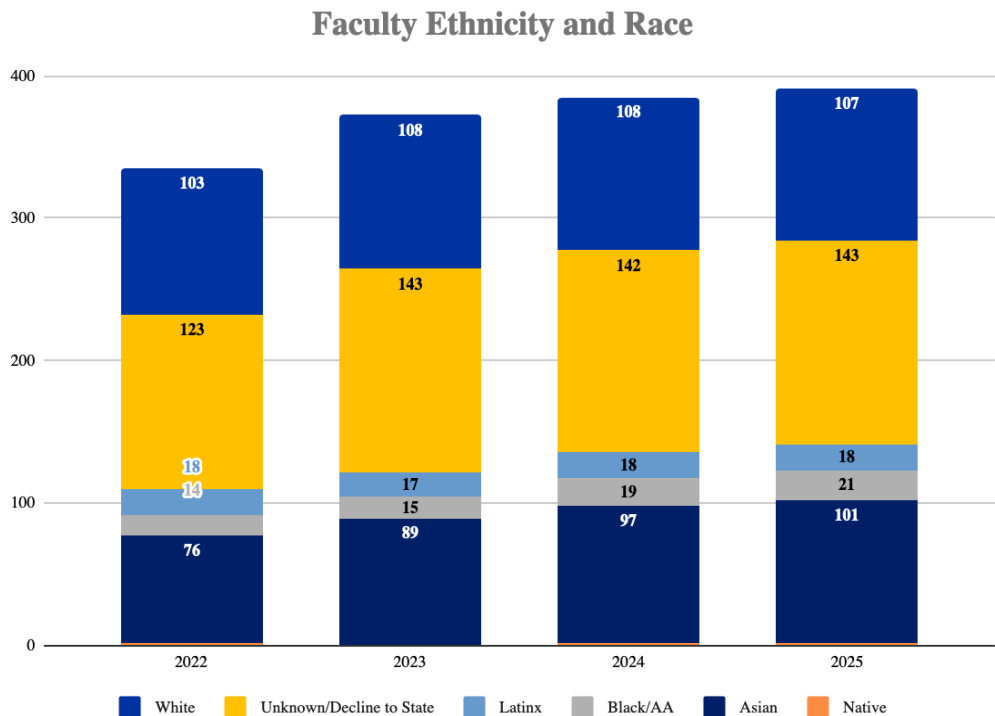
**25%**

**IE Geographic Ties**

\*Data current as of September 2025.

# Diversity, Equity, Inclusion and Climate

In FY26 there were 400 UCR SOM core faculty (defined as ladder rank, clinical X and health sciences clinical faculty FT employed by UCR and others). Of the 400 faculty in FY25, 26% identified as White, 36% declined to state, 8% identified as Latinx, 5% identify as Black/African American and another 23% identify as Asian.

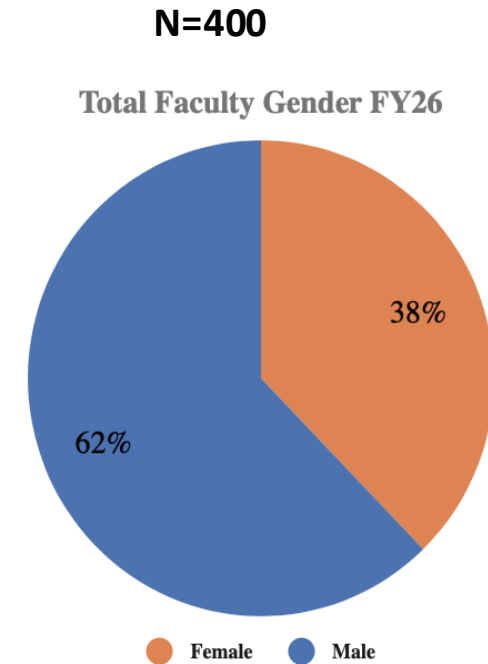
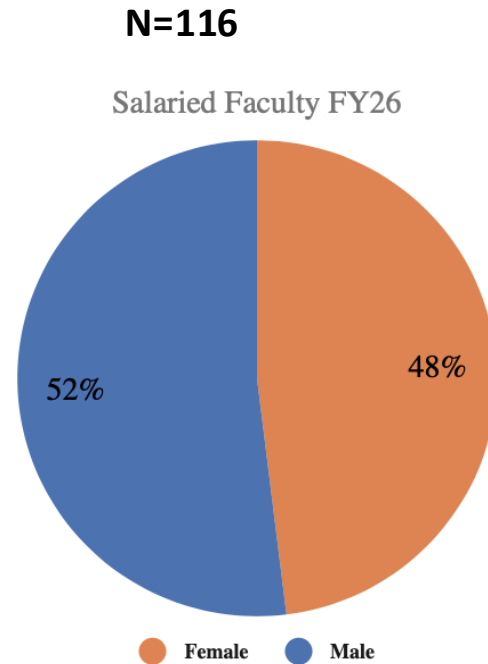


\*Data current as of August 1, 2025

1-Core Faculty = ladder rank, clinical X and health sciences clinical faculty including FT employed by UCR and by others; does not include community faculty

# Diversity, Equity, Inclusion and Climate

In FY26 there were 400 UCR SOM core faculty (defined as ladder rank, clinical X and health sciences clinical faculty FT employed by UCR and others) of which 116 were salaried faculty. For salaried faculty, 52% identify as male, and 48% as female, compared to 62% male and 38% female for total faculty.

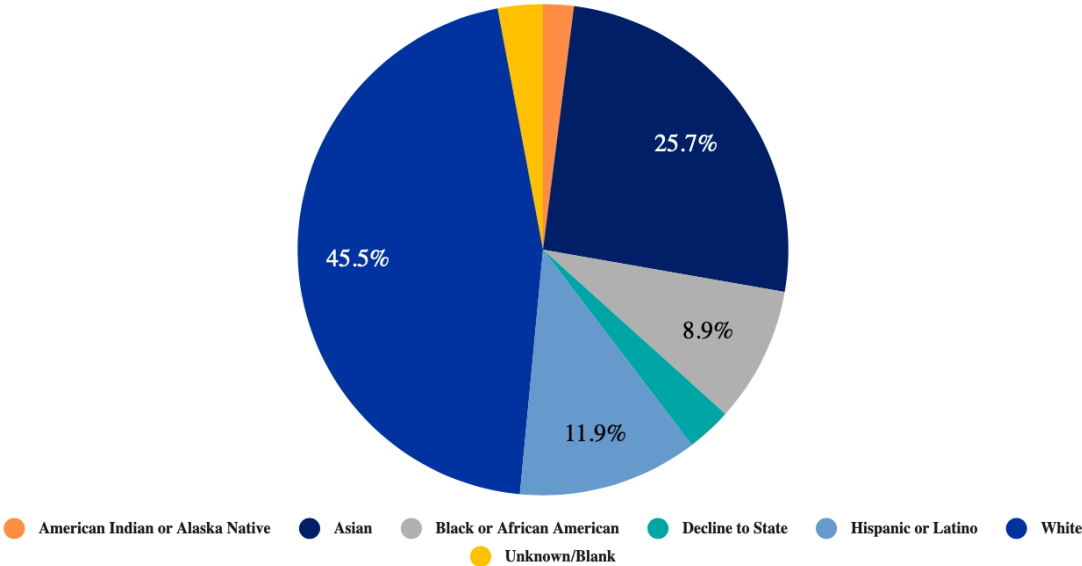


\*Data current as of August 1, 2025

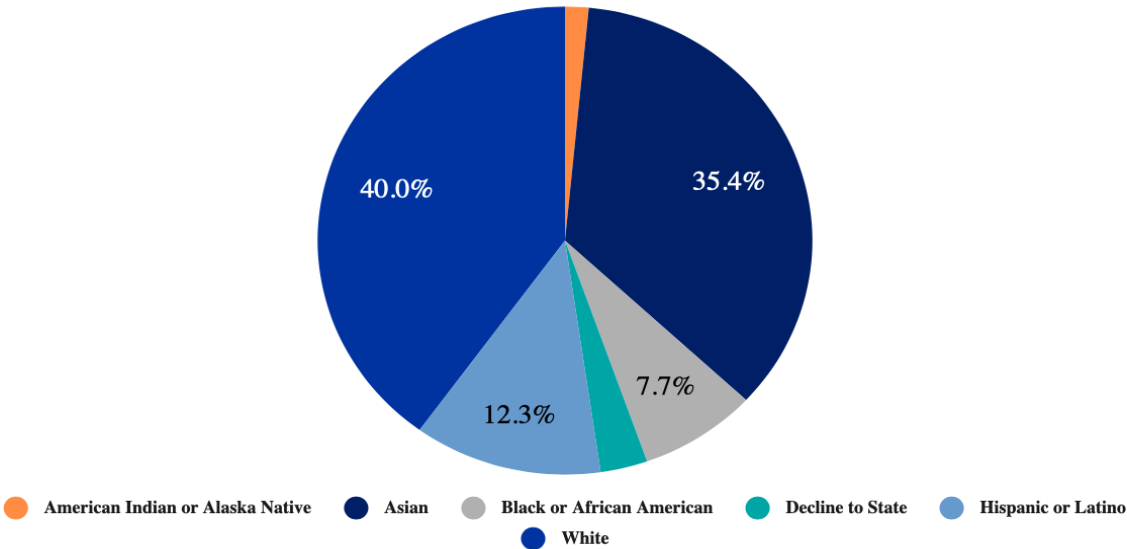
# Diversity, Equity, Inclusion and Climate

In FY26 there were 483 UCR SOM core faculty (defined as ladder rank, clinical X and health sciences clinical faculty FT employed by UCR and others) of which 102 were salaried faculty. 21% of salaried faculty identify as Hispanic or Black and African American compared to 7% among total faculty.

Salaried Faculty Ethnicity and Race

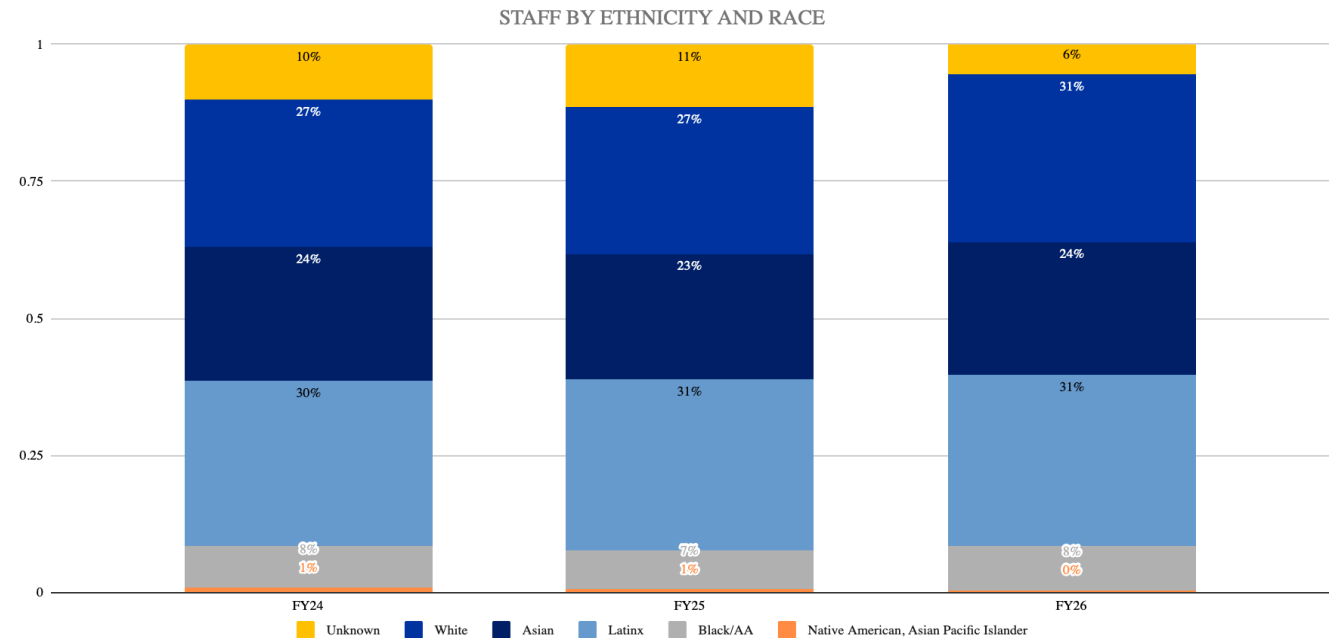
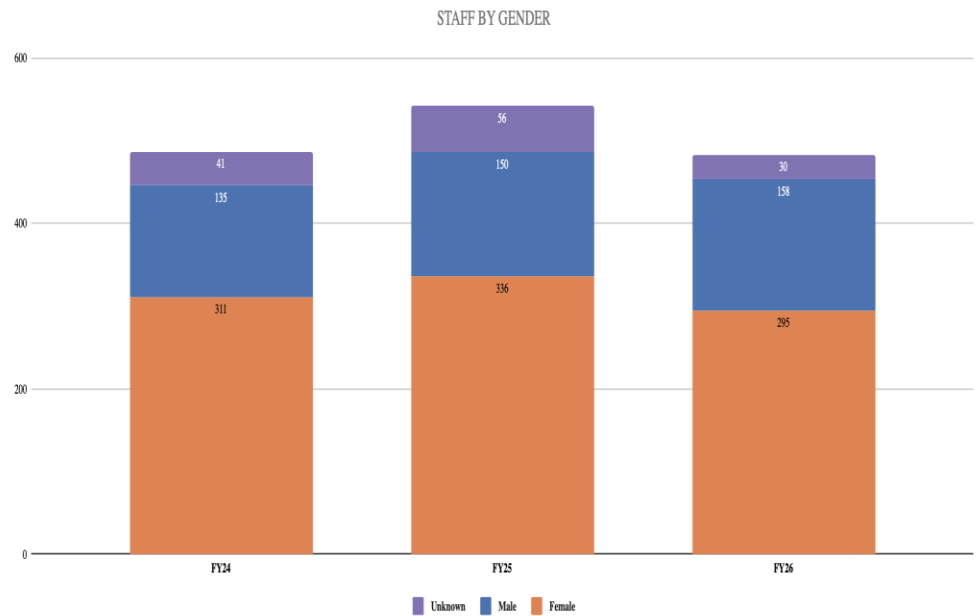


Core Faculty Ethnicity and Race



\*Data current as of August 1, 2025

Total staff at UCR SOM reached 483 in FY26 and were 61% female. Of the 483 staff 31% identified as White, 31% identified as Latinx, 24% identify as Asian, 8% identify as Black/African American and another 6% did not provide information.



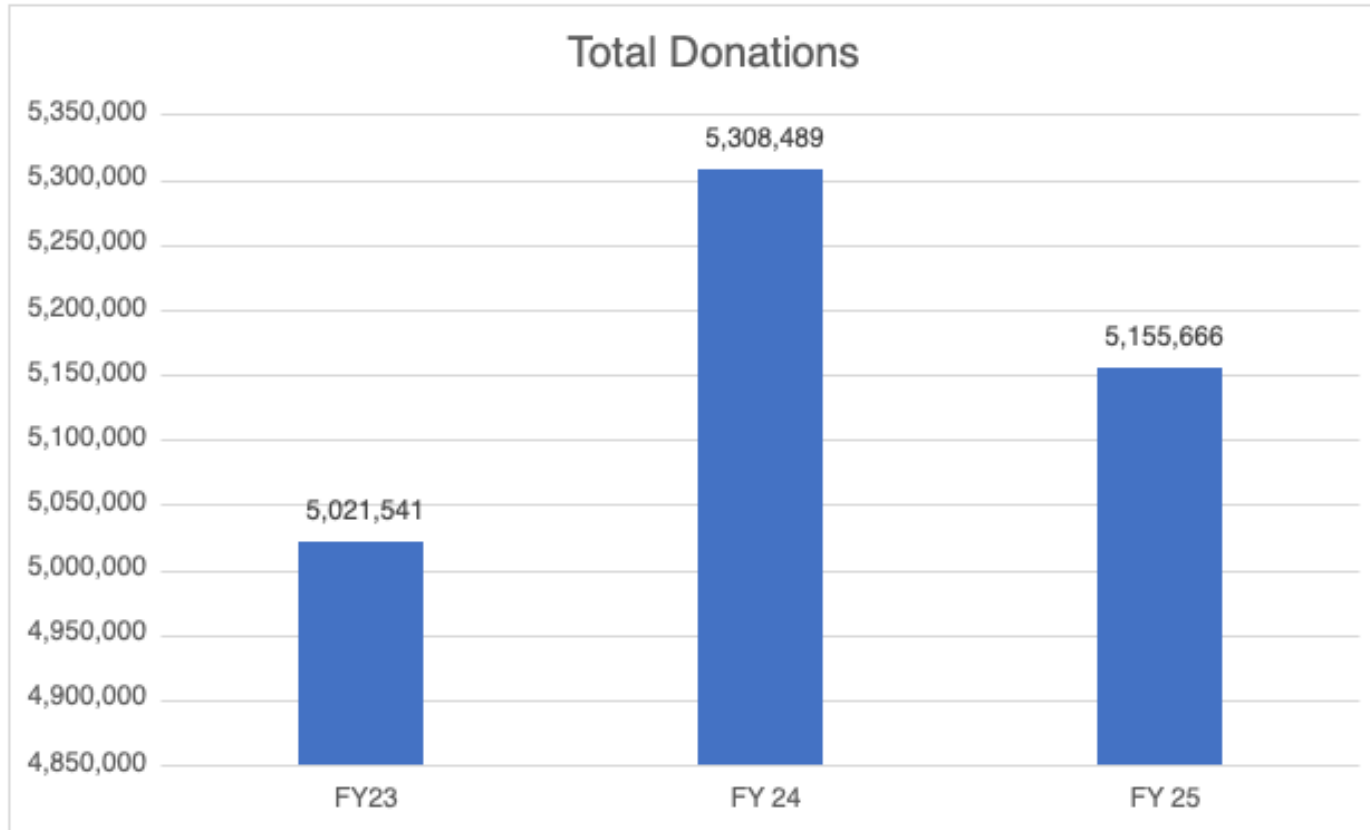
\*Data current as of August 1, 2025

The SOM Strategic Plan identifies a significant opportunity to increase fundraising, with a target of moving from \$2M annually (FY18) to approximately \$6M annually by 2025. These metrics allow UR SOM to assess the effectiveness of fundraising (total annual donations), as well as the actual expenditures from gift funds.

Embark on a UCR SOM-led campaign of strategic philanthropy	Total annual donations as reported by Advancement	✓
	Total gift expenditures as reported by Finance	✓



Total donations decreased slightly in FY 25. The SOM received a total of \$5,155,666 in donations. It is important to note that donations include scholarship and mission award gifts, as well as pledges and planned gifts.



1- Donations defined based on "UC Standard": Includes cash, stock/property, gift-in-kind, pledges, recurring gifts, planned gifts. Includes pledges, excludes pledge payments, includes hard credit only.

The 2020-2025 Strategic Plan for Sustainability identifies strategies to begin to close the financial operating gap, and to improve our ability to execute on our plans. These metrics allow UCR SOM to assess the financial performance.

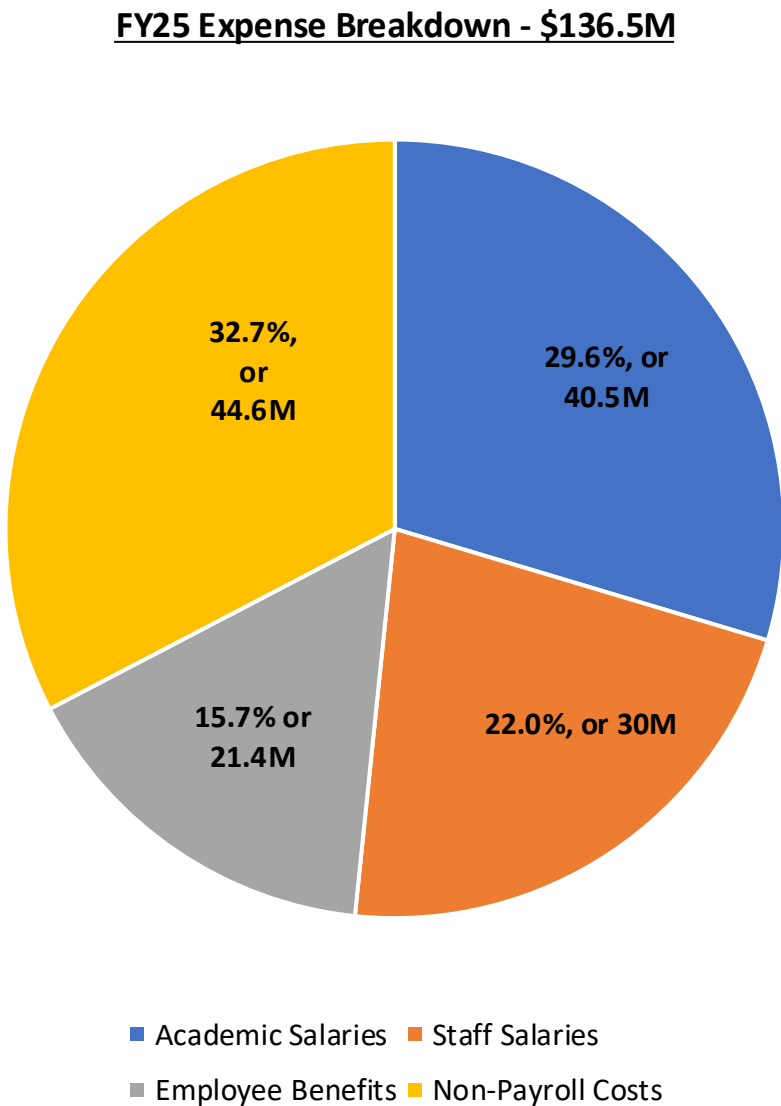
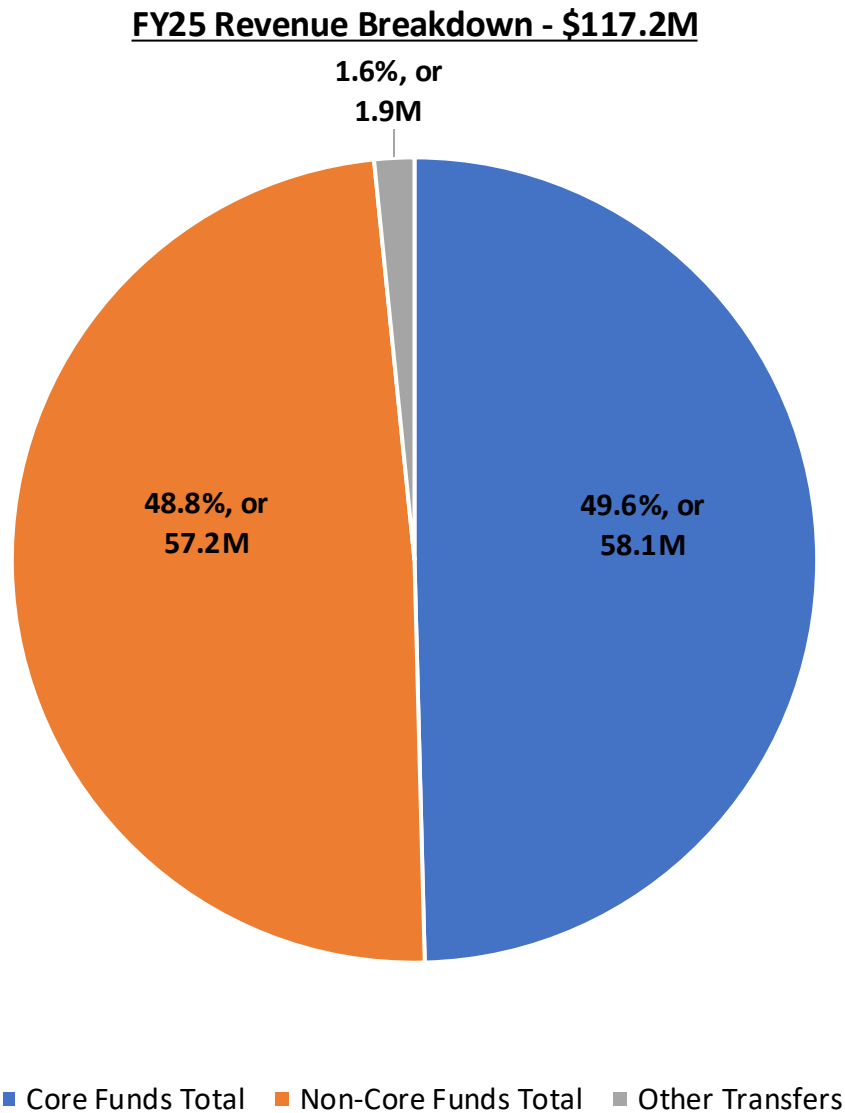
Financial Stability	Financial performance compared to budget	✓
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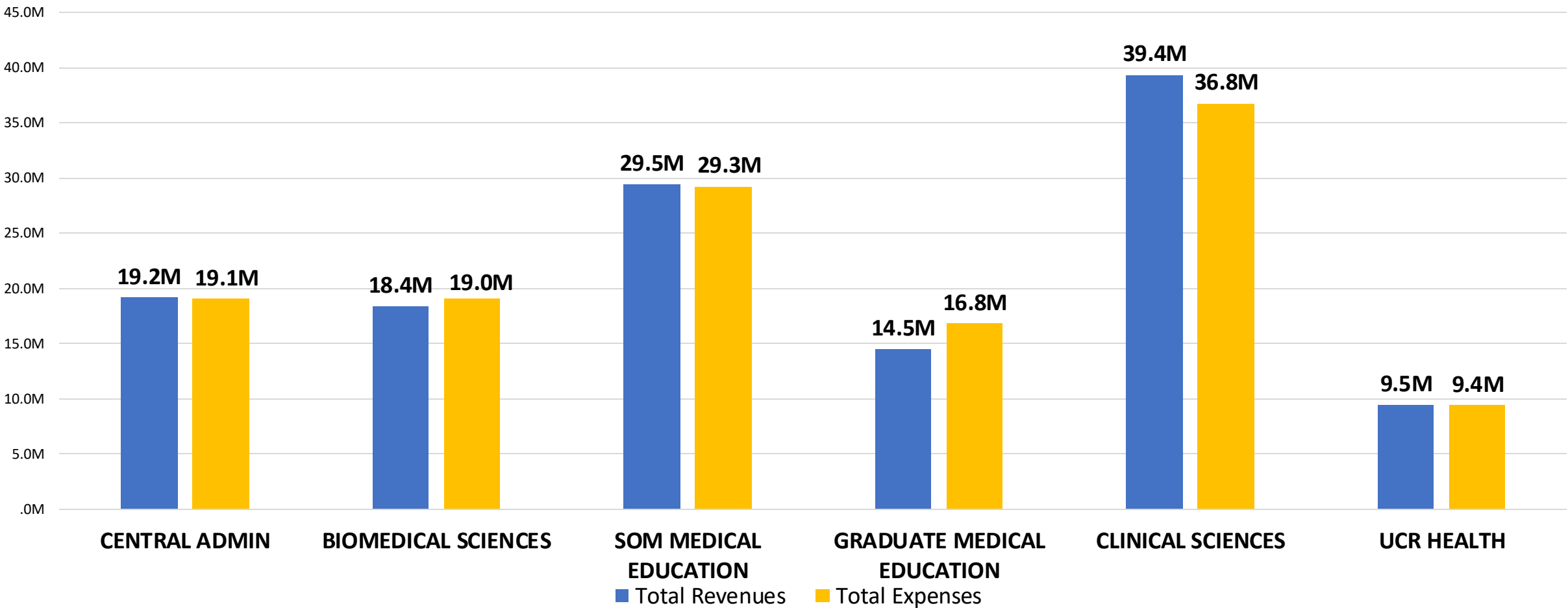
Financial Stability	Financial performance compared to budget	✓
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In the FY25, the School of Medicine (and UCR Health) had combined total revenues of **\$117.2M** and total expenses of **\$136.5M**, which resulted in a net loss of **\$19.3M**.

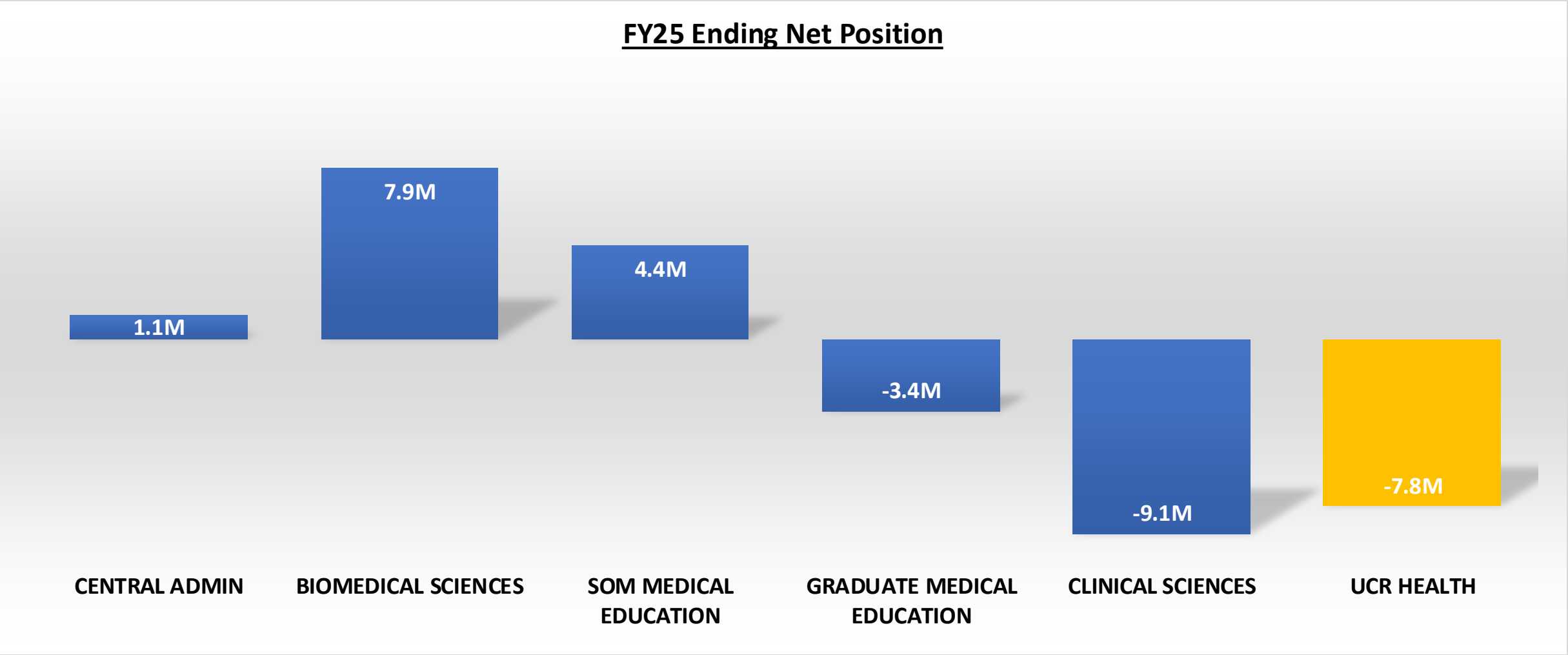
The total one time state funding spent in FY25 was **\$8.2M**, which included **\$6.3M** from the \$25M clinical state funds and **\$1.8M** from the \$10M clinical state funds. The School also used approx. **\$7M** of carryforward to fund Campus MOU items.



FY25 Revenues and Expenses (by Mission)



**NOTE: CURRENY YEAR NET INCOME EXCLUDES CARRYFORWARD FUNDING (i.e. PI funds, DIV/Dept/PI use of ICR, etc.).**  
Central Admin includes SOM Dean’s Office, Finance & Administration (F&A), and the Research admin units. Effective FY25, Medical Education includes Financial Aid which was previously not included in ORG40.



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**Note: Balances shown before any CFD pullbacks.**